

IMPORTANT

From

The Financial Commissioner and Secretary to
Government Haryana,
Administrative Reforms Department,
Chandigarh.

To

1. All Financial Commissioners/Commissioners and Administrative Secretaries to Government, Haryana,
2. All Divisional Commissioners in the Haryana State.
3. All Joint Secretaries and Deputy Secretaries to Government Haryana.
4. All Heads of Departments in the State.
5. All Deputy Commissioners in the State.

Memo No.1/7/2001-1AR

Dated, Chandigarh, the 20th April 2001.

Subject:- Idea of the month: A Scheme to encourage
Innovative thinking to improve delivery
in Government.

Quality of service-delivery in the Government is an area of major concern. Innovative strategies are required to improve efficiency, responsiveness and interface with the public so that the goal of good governance is achieved. Those who are involved in policy formulation and its implementation at higher levels are well aware of the infirmities of the existing system and many a time have certain bright ideas on tackling system-weaknesses and improving delivery. There is, however, presently no mechanism through which such ideas could be expressed, voiced, assessed and picked up for implementation.

2. The Government has considered the matter and has decided that a mechanism should be evolved whereby innovative ideas from senior officers could be encouraged, evaluated and selected for implementation to improve governance. For the assessment of the worth of the innovative ideas suggested by officers and the practicability

of their implementation, a committee with the Chief Secretary to Government as the Chairman, the Secretary Finance Department, Principal Secretary to Chief Minister, Haryana, two Financial Commissioners to be nominated by the Government and the seniormost Secretary as members and the Secretary, Administrative Reforms Department as Member Secretary has been constituted.

3. Officers of the level of the Deputy Secretary to Government of Haryana and above may forward innovative ideas with potential to improve delivery/governance keeping in view the following:-

- a) A brief write up outlining the idea (not exceeding four pages) should be sent to the Member Secretary.
- b) The idea should be concretized in the very first instance, viz What, Why and How of the idea should be sufficiently clear so as to enable the Committee to evaluate both its worth and feasibility.
- c) The idea could be original or based on some experience/experiment successfully implemented in another country/state/organization with which the State of Haryana is not yet familiar.
- d) The write up should clearly indicate whether it is an original idea or an idea borrowed from some other source/state/country.

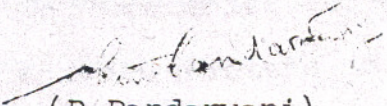
4. The Committee will meet once a month and will consider all ideas which have been received during the month. In the event of the Committee selecting an idea for implementation the concerned officer mooted the idea may, if necessary, be asked to make a presentation before the Committee.

5. The Committee will pick out the best idea as the IDEA OF THE MONTH. A certificate will be awarded to the proposer of the idea as a token of encouragement.

6. If the idea is successfully implemented in the State, an appreciation letter will be placed on the proposer's Annual Confidential Record. The proposer can be actively

7. This scheme will be effective from April, 2001.
8. The contents of this scheme may be brought to the notice of all concerned officers working under you.

Kindly acknowledge receipt.


(P. Pandarwani)

Financial Commissioner and Secretary to
Government Haryana,
Administrative Reforms Department.

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A copy is forwarded to the following for information and necessary action:-

1. Chief Secretary to Government, Haryana.
2. Financial Commissioner and Secretary to Government Haryana, Finance Department.
3. Principal Secretary to the Chief Minister, Haryana.


(P. Pandarwani)

Financial Commissioner and Secretary to
Government, Haryana,
Administrative Reforms Department.

To

1. Chief Secretary to Government Haryana.
2. Financial Commissioner and Secretary to Government Haryana, Finance Department.
3. Principal Secretary to Chief Minister, Haryana.

U.O.No.1/7/2001-1AR Dated, Chandigarh, the 20th April, 2001.